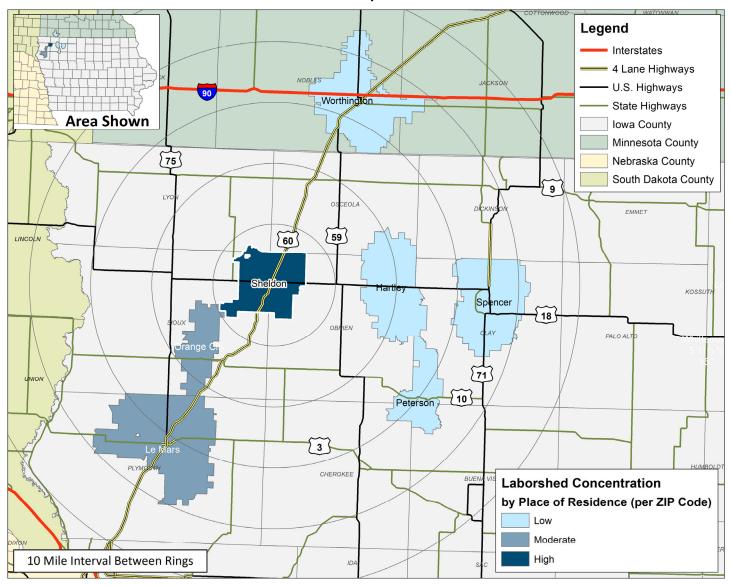
LABOR CHARACTERISTICS FINANCIAL SERVICES



SHELDON, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 10 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 20 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE SHELDON, IA LABORSHED, CONTACT:

Sheldon Chamber and Development Corporation 416 9th St | PO Box 276 | Sheldon, IA 51201 Phone: (712) 324-2813 | E-mail: cstrouth@cityofsheldon.com www.sheldoniowa.com



LABOR CHARACTERISTICS

TINANCIAL SERVICES

% Likely to Change/Accept

0.0%

Retired

Employment

192 (4.8%)

Homemakers

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):

0.0%

*Unemployed

*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Accountants and Auditors 761
- Bill and Account Collectors 192
- Billing and Posting Clerks 193
- Bookkeeping, Accounting, and Auditing Clerks 381
- Computer and Information Systems Managers 187
- Customer Service Representatives 762
- Financial Analysts 188
- Financial Managers 379
- Financial Specialists, All Other 190
- First-Line Supervisors of Office and Administrative Support Workers - 380
- Loan Officers 189
- Securities, Commodities, and Financial Services Sales Agents 191

AN ESTIMATED TOTAL OF 3,993 PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours 0.0%
- Low income 0.0%
- Mismatch of skills 0.0%
- Total 0.0%

(Individuals counted only once when estimating Total Underemployment.)



4,000

3,500

3,000

2,500

2,000

1,500

1,000

500

0

- 100% are/were employed full-time
- 0.0% are/were employed part-time
- 10.0% are/were self-employed

61.9% paid an annual salary

3,801 (95.2%)

20.0%

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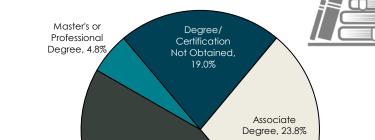
Employed

- 15.0% hold two or more jobs
- Currently working an average of 45 hours/week

(85.7% HAVE AN EDUCATION BEYOND HIGH SCHOOL)

EDUCATIONAL LEVEL:

EMPLOYMENT STATS:



CURRENT BENEFITS:

Paid Vacation,

Health/Medical Insurance, 1009 Paid Holidays, 1009

89. Life Insurance, 78.9% Dental Coverage,

Pension/Retirement/401k,

Prescription Drug Coverage, 47.4%

Vision Coverage, 68.4% Flex Spending, 63.2%

Disability Insurance, 68.4%

DESIRED BENEFITS:

Health/Medical Insurance, 100% Pension/Retirement/401k, ncentive Reward Programs, Dental Coverage, 75.0% Coverage, 75.0% Hiring Bonuses, 50.0% 50.0% Disability Insurance, escription Drug Coverage,

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)



Internet - 80.0%

Bachelor's

Degree, 38.1%

- www.indeed.com
- www.linkedin.com
- www.facebook.com
- www.monster.com
- Networking through friends, family or acquaintances - 55.0%
- Newspapers 30.0%
- Private Employment Services 10.0%



LABOR CHARACTERISTICS

FINANCIAL SERVICES

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Accountants and Auditors	13-2011	\$30.31	\$21.54	\$34.69	\$28.37	\$63,036
Billing and Posting Clerks	43-3021	\$19.17	\$16.09	\$20.72	\$18.51	\$39,883
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$19.00	\$12.16	\$22.42	\$18.46	\$39,516
Brokerage Clerks	43-4011	\$18.95	\$13.83	\$21.52	\$16.61	\$39,426
Compliance Officers	13-1041	\$32.23	\$21.47	\$37.62	\$30.04	\$67,042
Credit Analysts	13-2041	\$29.70	\$25.57	\$31.76	\$28.89	\$61,768
Customer Service Representatives	43-4051	\$17.39	\$12.88	\$19.64	\$16.73	\$36,167
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$28.83	\$18.97	\$33.76	\$25.25	\$59,970
Insurance Sales Agents	41-3021	\$37.39	\$17.03	\$47.57	\$28.00	\$77,772
Insurance Underwriters	13-2053	\$40.89	\$30.81	\$45.94	\$42.92	\$85,061
Loan Interviewers and Clerks	43-4131	\$19.16	\$16.45	\$20.52	\$18.76	\$39,860
Loan Officers	13-2072	\$42.08	\$26.57	\$49.83	\$38.02	\$87,517
Personal Financial Advisors	13-2052	\$38.28	\$21.12	\$46.85	\$34.56	\$79,614
Tellers	43-3071	\$15.63	\$12.88	\$17.00	\$15.12	\$32,511

The 2021 lowa Wage data for the Sheldon, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.

