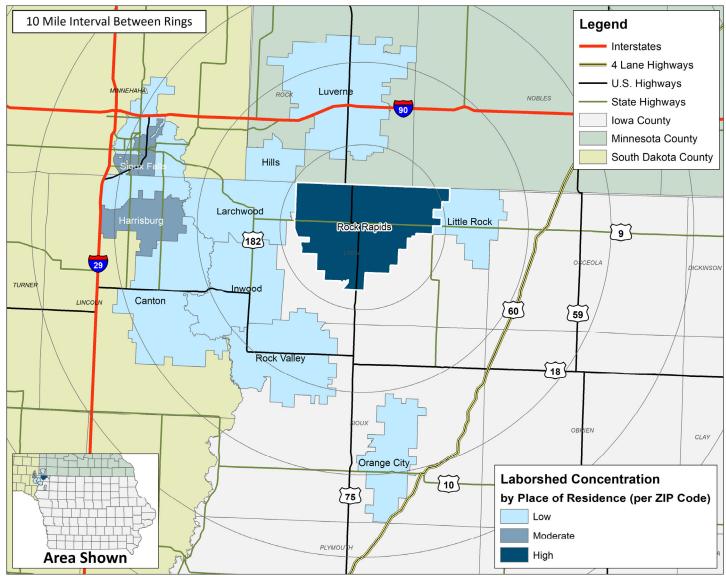
## LABOR CHARACTERISTICS FINANCIAL SERVICES



## **ROCK RAPIDS, IA LABORSHED AREA**

#### CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 12 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 21 miles one way for the right employment opportunity.

#### FOR MORE INFORMATION REGARDING THE ROCK RAPIDS, IA LABORSHED, CONTACT:

Rock Rapids Development Corporation 411 First Ave Rock Rapids, IA 51246 Phone: (712) 472-4585 | E-mail: development@rockrapids.net www.rockrapids.com



### LABOR CHARACTERISTICS 🔝 FINANCIAL SERVICES

#### **ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:**

- Accountants and Auditors 2.271
- Bill and Account Collectors 329
- Billing and Posting Clerks 1,297
- Bookkeeping, Accounting, and Auditing Clerks 330
- Compliance Officers 320
- Computer and Information Systems Managers - 319
- Credit Analysts - 321
- Customer Service Representatives 973
- Financial Analysts 322
- Financial Managers 1,622
- Financial Specialists, All Other 325
- First-Line Supervisors of Non-Retail Sales Workers 327 First-Line Supervisors of Office and Administrative Support
- Workers 1,947
- Insurance Claims and Policy Processing Clerks 331
- Insurance Sales Agents 328
- Insurance Underwriters 323
- Loan Officers 324
- Network and Computer Systems Administrators 326

#### AN ESTIMATED TOTAL OF 12,335 PEOPLE IN THE LABORSHED AREA

#### **UNDEREMPLOYMENT** (ESTIMATED):

- Low hours 0.0%
- Low income 2.6% (22) Mismatch of skills - 7.9% (66)

Total - 7.9% (66)

(Individuals counted only once when estimating Total Underemployment.)



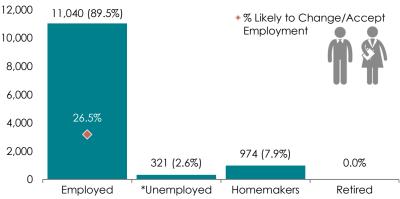
#### **CURRENT BENEFITS:**

Paid Vacation 97 1%	e, 88.2%	k, 88.2%	85.3%	4%					werage, 47.1%
	Health/Medical Insurance, 88.2%	Pension/Retirement/401k, 88.2%	Paid Holidays, 85.3%	Life Insurance, 82.4%	Dental Coverage, 76.5%	Disability Insurance, 73.5%	Hex Spending, 73.5%	Vision Coverage, 73.5%	Prescription Drug Coverage, 47.1%

DESIRED	BENEFITS:

100%	100%	100%	100%	100%								
Health/Medical Insurance, 100%	Incentive Reward Programs, 100%	Paid Holidays, 100%	Paid Vacation, 100%	Pension/Retirement/401k, 100%	Dental Coverage, 90.9%	Vision Coverage, 90.9%	Disability Insurance, 81.8%	Flextime, 81.8%	Hiring Bonuses, 81.8%	Life Insurance, 81.8%	FOP (For the " Int " " " " " " " " " " " " " " " " " " "	se

#### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



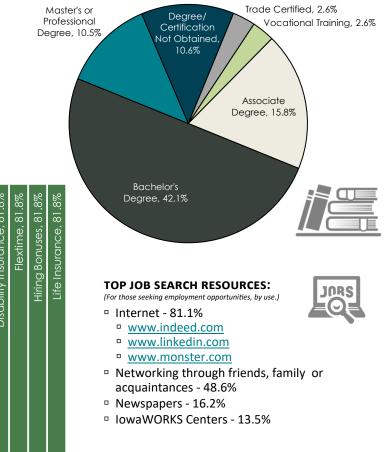
\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

#### **EMPLOYMENT STATS:**

- 52.6% paid an hourly wage
- 94.7% are/were employed full-time
- 5.3% are/were employed part-time
- 8.8% are/were self-employed
- 20.6% hold two or more jobs
- Currently working an average of 44 hours/week

#### **EDUCATIONAL LEVEL:**

#### (84.2% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



# LABOR CHARACTERISTICS

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Accountants and Auditors	13-2011	\$34.84	\$26.12	\$39.20	\$32.88	\$72,467
Bill and Account Collectors	43-3011	\$16.82	\$12.98	\$18.73	\$16.82	\$34,981
Billing and Posting Clerks	43-3021	\$17.00	\$13.15	\$18.93	\$16.82	\$35,360
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$18.05	\$13.64	\$20.25	\$17.91	\$37,536
Claims Adjusters, Examiners, and Investigators	13-1031	\$31.28	\$22.70	\$35.57	\$30.20	\$65,065
Compliance Officers	13-1041	\$31.91	\$22.28	\$36.73	\$30.62	\$66,380
Computer and Information Systems Managers	11-3021	\$68.90	\$52.36	\$77.17	\$65.30	\$143,310
Credit Analysts	13-2041	\$32.48	\$22.48	\$37.47	\$30.31	\$67,552
Credit Counselors	13-2071	\$18.43	\$14.38	\$20.45	\$18.28	\$38,328
Customer Service Representatives	43-4051	\$17.30	\$13.18	\$19.35	\$16.91	\$35,975
Financial Examiners	13-2061	\$50.14	\$28.67	\$60.88	\$44.40	\$104,300
Financial Managers	11-3031	\$64.97	\$41.43	\$76.74	\$62.92	\$135,134
First-Line Supervisors of Non-Retail Sales Workers	41-1012	\$53.47	\$31.96	\$64.23	\$48.69	\$111,222
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$26.31	\$19.17	\$29.89	\$25.56	\$54,735
Insurance Claims and Policy Processing Clerks	43-9041	\$18.75	\$16.38	\$19.93	\$18.42	\$38,996
Insurance Sales Agents	41-3021	\$36.66	\$21.61	\$44.19	\$31.77	\$76,256
Insurance Underwriters	13-2053	\$33.41	\$24.68	\$37.78	\$32.59	\$69,500
Loan Interviewers and Clerks	43-4131	\$19.06	\$16.09	\$20.55	\$18.78	\$39,650
Loan Officers	13-2072	\$34.98	\$25.04	\$39.95	\$32.97	\$72,750
New Accounts Clerks	43-4141	\$18.31	\$15.98	\$19.48	\$18.29	\$38,092
Personal Financial Advisors	13-2052	\$35.78	\$22.75	\$42.30	\$29.81	\$74,431
Securities, Commodities, and Financial Services Sales Agents	41-3031	\$43.80	\$22.17	\$54.62	\$28.95	\$91,107
Telemarketers	41-9041	\$12.76	\$10.73	\$13.77	\$12.24	\$26,538
Tellers	43-3071	\$15.10	\$12.75	\$16.27	\$14.70	\$31,404

The 2021 Iowa Wage data for the Rock Rapids, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at <a href="http://www.iowalmi.gov/laborshed">www.iowalmi.gov/laborshed</a>.