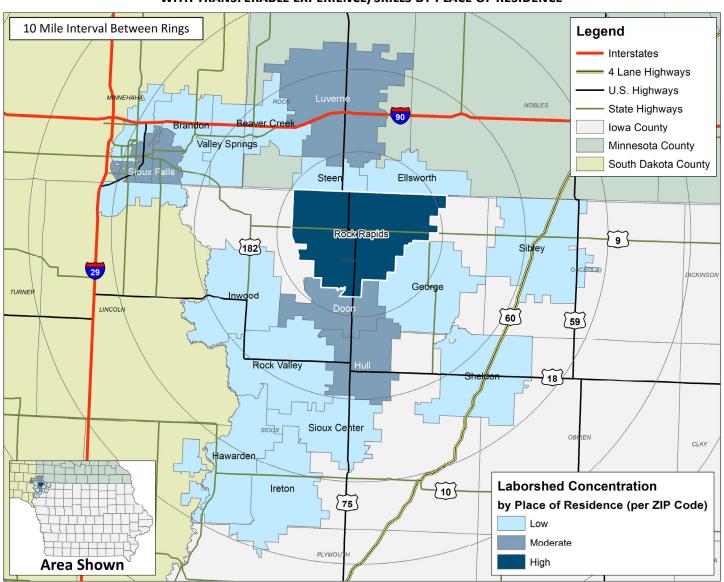
LABOR CHARACTERISTICS

ADVANCED MANUFACTURING

ROCK RAPIDS, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 15 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 23 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE ROCK RAPIDS, IA LABORSHED, CONTACT:

Rock Rapids Development Corporation
411 First Ave
Rock Rapids, IA 51246
Phone: (712) 472-4585 | E-mail: development@rockrapids.net

www.rockrapids.com



ABOR CHARACTERISTICS

ADVANCED MANUFACTURING

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Architectural and Engineering Managers 321
- Bus and Truck Mechanics and Diesel Engine Specialists 324
- Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders - 326
- Electricians 647
- Electro-Mechanical Technicians 323
- Engineering Technicians, Except Drafters, All Other 969
- Engineers, All Other 968
- First-Line Supervisors of Mechanics, Installers, and Repairers 1,295
- First-Line Supervisors of Production and Operating Workers 971
- Grinding and Polishing Workers, Hand 327
- Heavy and Tractor-Trailer Truck Drivers 3.238
- Industrial Engineers 646
- Industrial Production Managers 967
- Industrial Truck and Tractor Operators 649
- Inspectors, Testers, Sorters, Samplers, and Weighers 328
- Installation, Maintenance, and Repair Workers, All Other 970
- Laborers and Freight, Stock, and Material Movers, Hand 974
- Light Truck or Delivery Services Drivers 973
- Machinists 972
- Mechanical Engineers 322
- Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic - 648
- Packers and Packagers, Hand 650
- Production Workers, All Other 1,943
- Welders, Cutters, Solderers, and Brazers 325

AN ESTIMATED TOTAL OF 20,076 PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours 1.6% (22)
- Low income 0.0%
- Mismatch of skills 1.6% (22)

Life Insurance, 84.3%

82.4%

Dental Coverage,

78.4%

Disability Insurance,

Vision Coverage, 68.6%

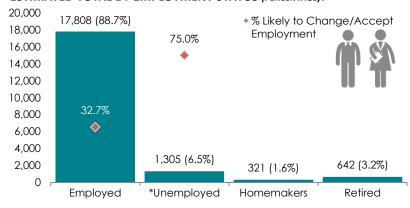
Prescription Drug Coverage, 64.7%

Flex Spending, 56.9%

Total - 3.2% (44)

(Individuals counted only once when estimating Total Underemployment.)

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):

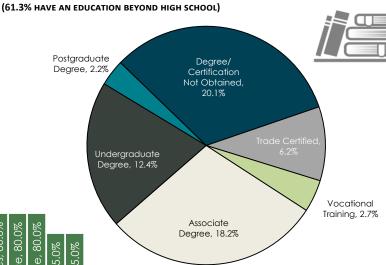


^{*}Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 61.3% paid an hourly wage
- 90.3% are/were employed full-time
- 9.7% are/were employed part-time
- 16.4% are/were self-employed
- 9.1% hold two or more jobs
- Currently working an average of 48 hours/week

EDUCATIONAL LEVEL:



CURRENT BENEFITS:

96.1% Paid Holidays, 96. Paid Vacation, Pension/Retirement/401k, Health/Medical

DESIRED BENEFITS: Health/Medical Insurance, 100% Paid Vacation, 100% Paid Holidays, 95.0% Dental Coverage, 95.09 Pension/Retirement/401k, 90.0% ncentive Reward Programs, 85.0% Life Insurance, 80.0% Hiring Bonuses, 80.0%/ision Coverage, 80.0% Disability Insurance, 75.0%

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet 77.6%
 - www.biospace
 - www.careerbuilder.com
 - Company/organization websites
- Networking through friends, family or acquaintances - 44.8%
- Newspapers 32.8%
- Private Employment Services 20.7%

LABOR CHARACTERISTICS

ADVANCED MANUFACTURING

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OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Architectural and Engineering Managers	11-9041	\$57.78	\$35.61	\$68.86	\$58.44	\$120,175
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$24.55	\$18.52	\$27.57	\$24.42	\$51,066
Chemical Equipment Operators and Tenders	51-9011	\$24.44	\$16.33	\$28.50	\$23.00	
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	\$17.31	\$15.92	\$18.01	\$17.65	\$36,011
Computer Hardware Engineers	17-2061	\$45.10	\$36.08	\$49.61	\$44.44	\$93,810
Cooling and Freezing Equipment Operators and Tenders	51-9193	\$16.95	\$15.19	\$17.83	\$17.41	\$35,254
Crane and Tower Operators	53-7021	\$27.77	\$22.78	\$30.26	\$27.06	
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$18.76	\$17.04	\$19.62	\$18.43	\$39,027
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$18.05	\$16.67	\$18.73	\$17.99	\$37,539
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$18.41	\$14.87	\$20.18	\$18.01	\$38,285
Electrical and Electronic Engineering Technicians	17-3023	\$26.84	\$17.37	\$31.58	\$28.01	\$55,833
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	\$24.85	\$19.68	\$27.44	\$25.11	\$51,693
Electrical Engineers	17-2071	\$44.78	\$33.98	\$50.18	\$43.97	\$93,141
Electricians	47-2111	\$23.09	\$17.01	\$26.13	\$23.10	
Engine and Other Machine Assemblers	51-2031	\$19.00	\$17.70	\$19.65	\$18.70	\$39,515
Engineers, All Other	17-2199	\$36.09	\$28.08	\$40.10	\$35.91	\$75,074
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators,	51-9041	\$16.84	\$14.03	\$18.24	\$16.93	
and Tenders First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	¢21.10	\$18.01	\$27.64	\$32.21	\$64,683
First-Line Supervisors of Production and Operating Workers	51-1011	\$31.10 \$29.91	\$23.56	\$37.64 \$33.08	\$32.21	\$62,211
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators,	51-4033	\$15.60	\$10.94	\$17.93	\$16.26	
and Tenders, Metal and Plastic	50,000	424.24	445.54	404.04	404 70	445.000
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$21.81	\$15.54	\$24.94	\$21.72	\$45,362
HelpersProduction Workers	51-9198	\$16.23	\$13.35	\$17.67	\$15.91	\$33,750
Industrial Engineering Technicians	17-3026	\$21.08	\$17.26	\$23.00	\$21.13	
Industrial Engineers	17-2112	\$36.57	\$28.66	\$40.53	\$36.22	\$76,063
Industrial Machinery Mechanics	49-9041	\$22.70	\$18.53	\$24.79	\$22.70	
Industrial Production Managers	11-3051	\$44.31	\$31.46	\$50.73	\$44.04	\$92,162
Industrial Truck and Tractor Operators	53-7051 51-9061	\$17.89 \$18.27	\$13.95 \$15.35	\$19.86 \$19.73	\$17.53 \$17.91	\$37,210 \$38,006
Inspectors, Testers, Sorters, Samplers, and Weighers Installation, Maintenance, and Repair Workers, All Other	49-9099	\$18.27	\$15.33	\$19.73	\$17.91	\$44,998
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$15.29	\$10.47	\$17.06	\$21.05	\$31,799
Light Truck or Delivery Services Drivers	53-7002	\$18.12	\$12.22	\$21.08	\$16.81	\$37,698
Machine Feeders and Offbearers	53-7063	\$16.44	\$13.62	\$17.85	\$16.99	
Machinists	51-4041	\$19.75	\$16.33	\$21.47	\$19.07	\$41,087
Maintenance and Repair Workers, General	49-9071	\$19.31	\$15.51	\$21.21	\$18.80	\$40,166
Maintenance Workers, Machinery	49-9043	\$19.91	\$17.45	\$21.14	\$19.49	\$41,418
Mechanical Drafters	17-3013	\$21.40	\$17.25	\$23.48	\$21.23	\$44,521
Mechanical Engineering Technicians	17-3027	\$21.62	\$15.49	\$24.68	\$21.83	\$44,962
Mechanical Engineers	17-2141	\$36.82	\$27.31	\$41.58	\$36.09	\$76,586
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$16.90	\$13.80	\$18.46	\$17.14	\$35,158
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	\$14.47	\$12.18	·	\$13.98	
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	\$21.26	\$17.49	\$23.14	\$21.03	\$44,218
Packaging and Filling Machine Operators and Tenders	51-9111	\$15.98	\$13.78	\$17.08	\$15.98	
Packers and Packagers, Hand	53-7064	\$13.69	\$11.00	\$15.03	\$12.84	
Plant and System Operators, All Other	51-8099	\$20.01	\$15.74	\$22.15	\$19.89	
Plating and Coating Machine Setters, Operators, and Tenders, Metal and	51-4193	\$17.90	\$14.46	\$19.62	\$17.61	
Plastic				·		
Production Workers, All Other	51-9199	\$18.54	\$13.94	\$20.84	\$16.22	\$38,565
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters,	51-4023 51-9012	\$19.86 \$21.26	\$13.91 \$16.29	\$22.83 \$23.74	\$19.48 \$21.26	\$41,310 \$44,211
Operators, and Tenders	31-3012	321.20	\$10.29	⊋∠ 3.74	321.20	344,211
Structural Metal Fabricators and Fitters	51-2041	\$18.68	\$17.00	\$19.53	\$18.45	\$38,864
Tool and Die Makers	51-4111	\$24.21	\$18.58	\$27.02	\$23.70	\$50,355
Tool Grinders, Filers, and Sharpeners	51-4194	\$19.59	\$16.76	\$21.01	\$19.02	\$40,752
Water and Wastewater Treatment Plant and System Operators	51-8031	\$25.70	\$20.64	\$28.23	\$25.70	\$53,462
Welders, Cutters, Solderers, and Brazers	51-4121	\$19.97	\$16.57	\$21.67	\$19.04	\$41,543
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	\$20.44	\$17.14	\$22.08	\$20.70	\$42,506

The 2021 lowa Wage data for the Rock Rapids, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.